

STATE OF MAINE BOARD OF NURSING 158 STATE HOUSE STATION AUGUSTA, MAINE 04333-0158

PAUL R. LEPAGE GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N. EXECUTIVE DIRECTOR

IN RE: SUZANNE M. STILES)	CONSENT AGREEMENT
of Biddeford, Maine)	FOR LICENSE PROBATION
License No. R029339)	WITH CONDITIONS

INTRODUCTION

This document is a Consent Agreement ("Agreement") regarding Suzanne M. Stiles's license to practice registered professional nursing in the State of Maine. The Parties to this Agreement are Suzanne M. Stiles ("Licensee" or "Ms. Stiles"), Maine State Board of Nursing ("ME Board"), and the Office of the Attorney General, State of Maine. The Parties enter into this Agreement pursuant to 32 M.R.S. § 2105-A (1-A) (B) and 10 M.R.S. § 8003 (5) (B). The Parties met in an informal conference on August 16, 2011 and reached this Agreement on the basis of: 1) a ME Board Notice of Complaint dated June 29, 2010 with attached correspondence from the Oregon State Board of Nursing ("OR Board") dated May 6, 2010, providing the ME Board with a certified copy of a Stipulation and Final Order from the OR Board imposing discipline on Ms. Stiles's Oregon nursing license, which is attached hereto, incorporated herein and marked as Exhibit A.

FACTS

- 1. Suzanne M. Stiles was originally licensed in Maine as a registered professional nurse on April 30, 1986. Her licensed lapsed on September 1, 1997. On January 14, 2010, she reinstated her Maine license; it lapsed September 1, 2011.
- Suzanne M. Stiles was licensed as a registered nurse in Oregon from 1997 to 2006. In December 2006, Ms. Stiles removed herself from the practice of nursing in Oregon because of mental health issues. On April 12, 2007, she signed an Interim Consent Order officially removing herself from nursing practice pending further Order by the Board. On or about May 1, 2008, the OR Board reinstated Ms. Stiles's nursing license and she agreed to have her nursing practice monitored, whereupon she signed a contract with the Nurse Monitoring Program ("NMP"). She was compliant with the terms and conditions of the NMP contract, but due to her relocation to the State of Maine, she withdrew from the contract and voluntarily surrendered her Oregon nursing license, stating that she could not continue in the NMP because Maine did not offer a similar program that could be coordinated with Oregon. The OR Board gave final approval to the Stipulation for Voluntary Surrender on April 14, 2010. Exhibit A.
- 3. Suzanne M. Stiles's Renewal Application, received by the ME Board on January 14, 2010, failed to disclose that she signed the Interim Consent Order with the OR Board on April 12, 2007, in which she surrendered her nursing license.
- 4. The ME Board adopts the discipline imposed by the OR Board's Final Order for Voluntary Surrender approved on April 14, 2010, as well as the OR Board's finding regarding Ms. Stiles's mental health diagnosis and treatment plan.
- 5. The ME Board has concerns regarding Ms. Stiles's current mental health and the lack of continuity between her mental health treatment and monitoring in Oregon and Maine. Ms. Stiles is currently receiving mental health treatment through the Veteran's Administration.
- 6. Suzanne M. Stiles wishes to resolve this matter by accepting this Agreement and thereby waives her right to an adjudicatory hearing.



AGREEMENT WITH CONDITIONS OF PROBATION

- 7. Suzanne M. Stiles agrees and understands that based upon the above-stated facts, this document imposes discipline regarding her license to practice registered professional nursing in Maine; the grounds for discipline are under 32 M.R.S. § 2105-A (2) (C) and Chapter, 4.1.A.3. of the Rules and Regulations of the Maine State Board of Nursing, Specifically the violations are:
 - a. 32 M.R.S. § 2105-A (2) (C). A professional diagnosis of a medical condition that has resulted or is foreseeably likely to result in the licensee performing her duties in a manner that endangers the health or safety of the licensee's patients. (See also Rule Chapter 4.1.A.3.)
- 8. Suzanne M. Stiles's license as a registered professional nurse in the State of Maine is placed on probationary status with conditions for a period of one (1) year, to be effective only while she is employed in nursing practice and/or enrolled in a clinical nursing education program. For purposes of this Agreement, nursing employment is any employment during which Ms. Stiles performs nursing services. Her probationary license will be subject to the following conditions:
 - a. Suzanne M. Stiles shall fully comply with the conditions of the probation in this Agreement and cooperate with the representatives of the ME Board in its monitoring and investigation of her compliance with probation. Ms. Stiles shall inform the ME Board in writing within 15 days of any address change.
 - b. Suzanne M. Stiles will notify the ME Board in writing within five business days of any change in nursing employment and/or an educational program in the field of nursing. Notice under this section shall include the place and position of employment or the nursing educational program. If during the period of probation, Ms. Stiles's employment as a nurse or her educational program in the field of nursing terminates, she shall notify the ME Board in writing within five business days after she is terminated or separated, regardless of cause, with a full explanation of the circumstances.
 - c. Suzanne M. Stiles will continue in mental health treatment to such an extent and for as long as her treatment provider(s) recommend; she will arrange for and ensure the submission of quarterly reports to the ME Board by her treatment providers and such reports shall continue until her probation is terminated. If Ms. Stiles's treatment is terminated during her probation, the treatment provider(s) shall notify the ME Board and provide written documentation.
 - d. Suzanne M. Stiles agrees and understands that the ME Board and the Office of the Attorney General shall have access to any and all medical records and all otherwise confidential or medically privileged information pertaining to her medical treatment which the ME Board deems necessary to evaluate her compliance with this Agreement. Ms. Stiles shall provide such information, authorize the release of such records and information, and authorize any such discussions and communications with any and all persons involved in her care, counseling and employment as may be requested by the ME Board for the purpose of evaluating her compliance with this Agreement.
 - e. Suzanne M. Stiles will notify any and all of her nursing employers and faculty involved in any clinical studies of the terms of this Agreement and provide them with a copy of it.
 - f. Suzanne M. Stiles will arrange for and ensure the submission to the ME Board of quarterly reports from her nursing employer and/or clinical faculty regarding her general nursing practice, which is to include clinical competency.
 - g. Susan M. Stiles's nursing employment is restricted during the period of probation to structured settings with on-site supervision by a registered professional nurse. Structured settings shall not include assignments from temporary employment agencies, home health, school nursing, work as a travel nurse, or within the correctional system.
 - h. Suzanne M. Stiles agrees and understands that her license will remain on probationary status and subject to the terms of this Agreement beyond the one-year probationary period until and unless the ME Board, at

her written request, votes to terminate her probation. When considering whether to terminate the probation, the Board will consider the extent to which Ms. Stiles has complied with the provisions of this Agreement.

- If Ms. Stiles violates the conditions of her probation, the ME Board will give written notice to her 9. regarding her failure to comply. Notice will be sent by certified mail, return receipt requested, to the last known address of the Licensee that is on file with the Board. The Licensee has 30 days from receipt of this notification to respond to the Board, in writing, regarding the alleged violation. The ME Board will review the Licensee's timely response to determine what action, if any, it determines to take. If the Licensee fails to timely respond to the ME Board's notification regarding her failure to comply, her license will be immediately suspended pending a hearing at the next regularly scheduled ME Board meeting. If after notice and a hearing, the ME Board finds that the Licensee has failed to meet the conditions of probation, the ME Board may take any disciplinary action which it deems appropriate and impose any of the sanctions including, but not limited to, that found in Title 10 M.R.S. § 8003 and Title 32 M.R.S. § 2105-A.
- The State of Maine is a "Party state" that has adopted the Nurse Licensure Compact ("Compact"), which is 10. set out in Chapter 11 of the Rules and Regulations of the Maine State Board of Nursing. The State of Maine is Ms. Stiles's "Home state" of licensure and primary state of residence, which means she has declared the State of Maine as her fixed permanent and principle home for legal purposes; her domicile. Other Party states in the Compact are referred to as "Remote states," which means Party states other than the Home state that have adopted the Compact. Ms. Stiles understands and agrees that this Agreement is applicable to her multistate licensure privilege, if any, to practice nursing in Compact states.

IT IS FURTHER AGREED that while Ms. Stiles's license is subject to this Agreement, she may not work outside the State of Maine pursuant to a multistate licensure privilege without the written permission of the Maine State Board of Nursing and the Board of Nursing in the Party state in which the Licensee wishes to practice.

- This Agreement is a public record within the meaning of 1 M.R.S. § 402 and will be available for 11. inspection and copying by the public pursuant to 1 M.R.S. § 408.
- Suzanne M. Stiles understands that she does not have to execute this Agreement and has the right to consult 12. with an attorney before entering into the Agreement.
- Suzanne M. Stiles affirms that she executes this Agreement of her own free will. 13.
- Modification of this Agreement must in writing and signed by all Parties. 14.
- This Agreement is not subject to review or appeal by Ms. Stiles, but may be enforced by an action in the 15. Superior Court.
- 16. This Agreement becomes effective upon the date of the last necessary signature below.

I, SUZANNE M. STILES, HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THE EFFECT IT WILL HAVE ON MY REGISTERED PROFESSIONAL NURSE LICENSE. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, KNOWINGLY, AND INTELLIGENTLY AND AGREE TO BE BOUND BY THIS AGREEMENT. UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND. I disagree with the violationstated but will sign DATED: 15-7-11

Suzum M. Stilles

FOR THE MAINE STATE BOARD OF NURSING

DATED: 10/13/11

MYRA A. BROADWAY, J.D., MS., R.N.

Executive Director

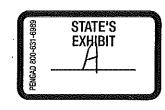
FOR THE OFFICE OF THE

ATTORNE' GENERAL

DATED: 19/17/1

JOHN H. RICHARDS

Assistant Attorney General



BEFORE THE BOARD OF NURSING OF THE STATE OF OREGON

In the Matter of Suzanne Stiles, RN License No. 097006027RN)) STIPULATION FOR) VOLUNTARY SURRENDER OF) REGISTERED NURSE) LICENSE
) Case No. 10-374

The Oregon State Board of Nursing (Board) is the state agency responsible for the licensure and regulation of Registered Nurses in the State of Oregon. Suzanne Stiles, hereinafter referred to as "Licensee" is a Registered Nurse in the State of Oregon.

Licensee was licensed by endorsement as a Registered Nurse in the State of Oregon on January 17, 1997. Licensee practiced as a Registered Nurse in the State of Oregon from 1997 to 2006 when she removed herself from the practice of nursing because of mental health issues

Licensee came to the attention of the Board on December 28, 2006 when it was reported that she was hospitalized for mental health issues. At the time of the report, Licensee had obtained disability status relating to her diagnoses of Major Depression and Post Traumatic Stress Disorder, and was not actively practicing nursing.

On April 12, 2007, Licensee signed an Interim Consent Order, Voluntarily removing herself from practice pending further Order by the Board. On May 1, 2008 Licensee agreed to have her nursing practice monitored and signed a contract for the Nurse Monitoring Program. Licensee was compliant with the terms and conditions of her monitoring contract.

On February 22, 2010, Licensee requested to Voluntarily Surrender her nursing license, as she needed to re-locate to Maine to assist with the care of a family member. Licensee stated that she could not continue her participation in the Nurse Monitoring Program while living in Maine, and that Maine did not offer a monitoring program that could coordinate with the Oregon program.

By the above actions, Licensee is subject to ORS 678.111 (1) (f) and OAR 851-045-0070 (7) (e):

678.111 Causes for denial, revocation, suspension of license or probation, reprimand or censure of licensee

In the manner prescribed in ORS Chapter 183 for a contested case:

- (1) Issuance of the license to practice nursing, whether by examination or by endorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:
- (f) Conduct derogatory to the standards of nursing.

OAR 851-045-0070 Conduct Derogatory to the Standard of Nursing Defined: Nurses, regardless of role, whose behavior fails to conform to the legal standard and accepted standards of the nursing profession, or who may adversely affect the health, safety and welfare of the public, may be found guilty of conduct derogatory to the standards of nursing. Such conduct shall include, but is not limited to, the following:

- (7) Conduct related to the licensee's relationship with the Board:
- (e) Failing to comply with the terms and conditions of Nurse Monitoring Program agreements.

Licensee has respectively requested to voluntary surrender her license to practice as a Registered Nurse.

THEREFORE, the following will be proposed to the Oregon State Board of Nursing and is agreed to by the Licensee:

That the Voluntary Surrender of the Registered Nurse license of Suzanne Stiles be accepted. That Suzanne Stiles shall not petition the Board for reinstatement of her Registered Nurse License for a period of three years. If, at a future date, she wishes to reinstate her Registered Nurse license, Suzanne Stiles shall appear before the Board to request reinstatement of her license and provide evidence to the Board of her ability to safely practice the duties of a Registered Nurse. Should the Board reinstate the Registered Nurse license of Suzanne Stiles, she would be subject to whatever terms and conditions the Board may impose.

Licensee understands this Stipulation will be submitted to the Board of Nursing at their next scheduled meeting for approval and is subject to the Board's adoption and confirmation. Suzanne Stiles understands that if approved, the Board will issue a Final Order adopting this Stipulation.

Licensee understands that, by entering into this Stipulation, she waives any and all rights to notice and an administrative hearing under ORS 183.310 to 183.550, and to appeal or otherwise challenge this Stipulation or the Final Order adopting it.

2

a. 200

Licensee understands that this Stipulation will become a public record when the Board issues a Final Order adopting it.

Licensee states no promises, representations, duress or coercion have been used to induce her to sign this Stipulation.

Licensee has fully read this Stipulation and understands it completely.

Dated this 2 4 day of Feb, 2010

Suzanne Stiles, RN

FOR THE OREGON STATE BOARD OF NURSING

Linda Fisher-Lewis

Program Manager

Investigation Department

Michelle Standridge, RN, BSN

Nurse Investigator

Investigation Department

BEFORE THE BOARD OF NURSING OF THE STATE OF OREGON

In the Matter of)	FINAL ORDER	
Suzanne Stiles, RN)		
· .)		
)	•	
License No: 097006027RN)	Case No. 10-374	

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, certifying, regulating and disciplining certain health care providers, including Registered Nurses, in the State of Oregon. Suzanne Stiles is a Registered Nurse in the State of Oregon.

This Matter was considered by the Board on April 14, 2010. Licensee did not appear personally. The issue for the Board was whether to approve the Stipulation for Voluntary Surrender of Registered Nurse License signed by Licensee on February 26, 2010, and so dispense with this Matter pursuant to ORS 183.417(3).

Upon review of the Stipulation and the agency file in this Matter, the Board finds that reasonable factual and legal grounds exist to support approval of the Stipulation. It is hereby

ORDERED that the Stipulation signed by Licensee on February 26, 2010 be accepted and by this reference incorporated herein, and it is further

ORDERED that the Board accept the Stipulation for Voluntary Surrender of the Registered Nurse License of Suzanne Stiles and the Stipulation be adopted.

DATED this /// day of April 2010.

atricia Markesino, RN Board President